

Master of Commerce in Human Resource Management

Programme Details:

The Master of Commerce in Human Resource Management facilitates the Professional and Corporate development of Business Leaders and Aspiring Business Managers. The programme builds competence in human development, human resource planning, knowledge of social and political contexts of developments, integration of theory into practice and research. The programme achieves this by developing Graduates with Knowledge, Skills and Competencies to take on leadership roles in a range of settings to achieve effective human resource development priorities of emerging economies. The Programme is beneficial in assisting the adoption and implementation of an integrated approach to help build capacity to respond to human and social development most especially in emerging markets as well as help facilitate networks and partnerships.

Core Modules:

- B9-HRM-22: Human Resource Management (20)
- B9-TRD-22: Training and Development (20)
- B9-HRP-22: Human Resource Planning and Development (20)
- B9-SRM-22: Strategic Human Resource Management (20)
- B9-PRM-22: Performance and Reward Management (20)
- B9-ELR-22: Employment Law and Employee Relations (20)
- B9-CEP-22: Contemporary Issues in work employment and People Management (10)
- B9-CHM-22: Change Management (10)
- B9-CCM-22: Cross Cultural Management (10)
- B9-BRM-17: Business Research Methods (20)
- B9-DIS-17: Dissertation (60)
- Elective Modules:
- B9-MED-22: Managing Equality and Diversity (10)
- B9-CCW-22: Counselling and Coaching at the Workplace (10)

- B9-MSH-22: Management of Safety and Health (10)
- B9-MNO-22: Managing Organisations (10)

Recommended full-time study path: 2 Years

Semester 1

- B9-HRM-22, B9-TRD-22, B9-HRP-22

Semester 2

- B9-SRM-22, B9-PRM-22, B9-ELR-22

Semester 3

- B9-CEP-22, B9-CHM-22, B9-CCM-22; B9-BRM-17 **Select one** (B9-MED-22; B9-CCW-22, B9-MSH-22, B9-MNO-22)

Semester 4

- B9-DIS-17

Admissions Criteria

1) Applicants are expected to have completed any Business Related Degree, preferably from a recognised institution.

2) For enquiries and more information please visit our [website:www.bothouniversity.com](http://www.bothouniversity.com)

Program Version Course List



<u>Course Code</u>	<u>Course Description</u>	<u>Credits</u>	<u>Elective List</u>	<u>Pre-Requisite List</u>	<u>Co-Requisite List</u>	<u>PreElect</u>	<u>ResourceList</u>
MCO-9MA-22	Master of Commerce in Human Resource Management			Weeks :104.00 Credits :240.00			
Core							
B9-BRM-17	Business Research Methods	20.00					
B9-CCM-22	Cross Cultural Management	10.00					
B9-CEP-22	Contemporary Issues In Work Employment and People Management	10.00					
B9-CHM-22	Change Management	10.00					
B9-ELR-22	Employment Law and Employee Relations	20.00					
B9-HRM-22	Human Resource Management	20.00					
B9-HRP-22	Human Resource Planning and Development	20.00					
B9-PRM-22	Performance and Reward Management	20.00					
B9-SRM-22	Strategic Human Resource Management	20.00					
B9-TRD-22	Training and Development	20.00					
B9-DIS-17	Dissertation	60.00		B9-BRM-17 - Business Research Methods			
Elective							
ELEC	Semester 3 Electives	10.00	B9-MED-22 - Managing Equality and Diversity, B9-CCW-22 - Counselling and Coaching at the Workplace, B9-MSH-22 - Management of Safety and Health, B9-MNO-22 - Managing Organisations				
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